## Tabernash Meadows Water & Sanitation District Board of Directors Meeting Minutes 729 Aster Drive, Tabernash, CO 6:00 p.m. July 13, 2021

#### 1. Call To Order:

- a. Anderson called the meeting to order at 6:03 pm.
- b. Board Members and Staff present: President Anderson via video, Treasurer Drewett via video, Vice President Sprague via video, Memberat-large Thoms via video, Accountant Schmiedbauer via video, Manager Yoder via video. Consultants: Neil Shilling, Shilling & Associates. Public attending: Dave Barker 7:30 pm.
- c. There were no disclosures.

## 2. Board Seat Vacancy:

a. Sprague reported potential interest from a single-family resident. More information to follow in August or September.

### 3. May and June 2021 Financials:

- a. Schmiedbauer reviewed May & June 2021 financials and monthly financial statements, check register and managers credit card for the Board.
- b. Drewett motion to approve May and June 2021 financials as presented. Sprague 2<sup>nd</sup>, motion approved 4-0 without further discussion.

#### 4. 2020 Financial Audit:

a. Neil Shilling gave an overview of the completed 2020 audit. Having reviewed the Audit, Drewett motion to approve the 2020 Financial Audit as presented by Shilling, Thoms 2<sup>nd</sup>. Motion approved 4-0.

# 5. May 11, 2021 Board Meeting Minutes:

a. Having reviewed the 5-11-21 Regular Meeting minutes, Thoms motion to approve as presented, Drewett 2<sup>nd</sup>. Motion approved 3-0, with Anderson abstaining due to absence.

# 6. Managers and Operations Report:

a. Water Rights update: Yoder has no update to Grand Enclave, or Highland water rights. While there is no progress on the reservoir O&M agreement, Yoder noted it will be important to define storage rights among the stakeholders in the future. Yoder reported he attended a meeting of Tabernash Community members that are interested in extending the waterline into the commercial area north of the Post

Office and along GCR 522e. The stakeholders are currently working to define the project including how many water taps may be needed. Yoder will update the Board as planning continues.

- b. Employee Handbook Update, Operations Staff base salary request: No change in status to the handbook. Yoder reviewed the 2020 Special Districts Association salary survey and local job listings with the Board. Noting higher pay scales in the Water and Wastewater industry Yoder requested increasing salary base pay by \$2.00 per hour for the Districts' Lead Operator and \$1.00 per hour increase for the entry level Operator. Yoder explained the increases are in addition to any earned pay increases based on State required licenses and fit within the 2021 budgeted salaries line item. Drewett, in support, briefly discussed the importance of supporting staff by offering competitive wages to attract and retain operations staff and helping to keep up with inflation. Being supported within the annual budget, the Board gave general direction to move forward with base salary increases for operations staff.
- c. **Drought Planning Update:** Yoder updated the Board on county wide drought planning. The Stakeholder group will have the final Drought Plan and voluntary MOU ready for consideration in August. The Plan currently has Grand County in Stage 2 drought.
- 7. Old Business: None,
- 8. New Business:
  - a. Dave Barker, Lot 21 developer, expressed interest in entering into an agreement with TMWSD for irrigation water. Barker noted challenges to the Owners Association (OA) revegetation requirements. Board discussion included that the District and the OA are separate entities. The District has special interest in conserving water whenever possible, especially considering the current drought, irrigated lands weigh heavily on water rights and impacts the ability to keep the reservoir as full as possible. The Board gave Yoder general direction to detail impacts of irrigation to the OA, current drought conditions and respecting their requirements and process.
  - b. Anderson requested the Board consider allowing him to access water from his idle water tap on his adjacent vacant lot to his built-on lot for irrigating a garden. Anderson noted he has paid overage charges in the

past, while he owns another water tap that sits idle and has paid service fees for many years. Anderson refrained from Board debate while discussion included taps are not transferable and other multi-lot owners have not been allowed to attribute use to idle taps in the past. Considering Board discussion Anderson withdrew his request.

9. **Public Comment:** None present.

10. Adjourn: 8:20 pm. Next meeting 8-10-2021, 6 pm.

Approved

date